

PROCEEDINGS OF THE PRINCIPAL AGRICULTURAL OFFICER, WAYANAD

(Present:P.Vikraman)

Sub:- Agriculture-Estt.-Junior-Senior Anomaly in the cadre of
Agricultural Assistant - Rectified - Orders Issued.

Ref:- 1. Representation of the Agricultural Assistants.

2. Rule 6, Annexure II of G.O.(P) 85/2011/Fin. dated: 26/02/2011.

ORDER No E(1) 7207/12 DATED: 22/11/2012

Vide reference 1st read, the following Agricultural Assistants working in this district have represented that they are drawing less pay than Smt.S.Sterly, Agricultural Assistant who entered in Government Service on 03/07/2001 who is junior than them. On verification it is found that the serial number of Smt. S.Sterly is 700 in the seniority list of Agricultural Assistants as on 01/01/2008 published by the Director of Agriculture. Smt.Sterly opted the revised scale of pay as ordered in G.O (P)85/2011/Fin dated. 26/02/2011, with effect from 03/07/2009 while she was drawing a basic pay of Rs.7,820/-. Her pay was fixed at Rs.14,620/- as on 03/07/2009 including the pay fixation benefit for having granted 1st time bound higher grade promotion on that date. The relevant details in respect of the Agricultural Assistants who demanded equal pay are as follows.

Sl. No.	Name of the Agricultural Assistant	Date of entry in service	Sl.No. in the Seniority list	Salary as on 03/07/09
1	Sri. Krishnan.P	11/12/2000	215	7820
2	Smt. Sindhu.P.A	05/12/2000	244	7820
3	Sri.Clement.V.J	14/12/2000	299	7820
4	Sri. Prince Thomas	05/12/2000	304	7820
5	Sri.Latheef.M.V	09/12/2000	352	7820
6	Smt.Mariyamma.M.K	06/12/2000	422	7820
7	Sri.Paulose.T.P	20/12/2000	441	7820
8	Sri.Ashraf.P.H	30/12/2000	494	7820
9	Sri.Shajahan.M.V	23/12/2000	510	7820
10	Sri.K.S.Sivadasan	28/12/2000	519	7820
11	Sri.Muraleedharan.C.V	23/12/2000	548	7820
12	Sri.Vinod Paul.K	01/01/2001	553	7820
13	Sri. Sreekumar.V.V	29/12/2000	566	7820
14	Sri.Prabhakaran.M.N	05/01/2001	574	7820
15	Smt.Krishnaja.M	24/01/2001	621	7820
16	Sri.Reji.K.V	07/01/2001	635	7820
17	Sri.Baby.K	12/06/2001	692	7820



Anilkumar V V
Agricultural Officer
Krishi Bhavan
Muthan Bathery 673 507

From the above statement it has become evident that the above mentioned 17 Agricultural Assistants are Senior than Smt. Sterly S, and that they were drawing equal or more pay than Smt. Sterly on the date of her change over to the revised scale of pay. This is an anomaly caused by the introduction of the Pay Revision.

As per Rule 6, Annexure-II of G.O.(P)35/2011/Fin, dated 26/02/11, the pay of the Senior employees can be stepped upto the level of the junior employees on satisfaction of the following conditions.

- The Senior and the Junior employees should belong to the same category and should have been promoted to the same category of post.
- The pre-revised scale of pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- The Senior Government Servant at the time of promotion has been drawing equal or more pay than the Junior.
- The anomaly should have arisen directly as a result of the introduction of the revised scale of pay.
- The anomaly should not have arisen due to the option exercised on different dates or due to any advance increments granted to the junior in the lower post or due to increased service weightage to the junior.

In this case, all the above conditions have been satisfied.

In the above circumstances the pay of the 17 Agricultural Assistants listed above is stepped upto Rs.14,620/- on 03/07/2019, i.e. the level of the pay of Smt. S. Sterly, Agricultural Assistant. Normal date of their next increment will be 01/07/2010.

The Agricultural Officers concerned will make necessary entries in the Service Books of the individuals and paste a copy of this order in the Service Book.

Sd/-

Principal Agricultural Officer

To

The Individuals (through Controlling Officers)

Copy to: The Agricultural Officer, Krishibhavan, Vythiri/

Ambalavayal/Nenmeni/Kaniyambetta/Noalpuzha/S.Bathery/

Kottathara/Kalperta/Pozhuthana/Vellamunda/Meenangodi/

Thondernadu and Edavaka (By Regd. Post with A/D) Four copies of this

order along with the Service Book of the Agri. Assistant working in

your office are enclosed. The receipt of the Service Book must be

acknowledged by return.

Stock file.

ekp/261112



T. S. S. S.
3/21/19

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Muthan Bathery 673 594