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21/6/12



GOVERNMENT OF KERALA

Abstract

PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT—G. O. (P) 12/04/P&ARD
DATED 10-9-2004—MODIFIED—ORDERS ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS (AR 13) DEPARTMENT
G. O. (P) No. 7/09/P&ARD. Dated, Thiruvananthapuram, 23rd July, 2009.

- Read:—* 1. Representation dated 13-8-2008 from the General Secretary, Kerala State Council for Child Welfare.
2. G. O. (P) No. 391/07/Fin. dated 31-8-2007.
3. G. O. (P) No. 12/2004/P&ARD dated 10-9-2004.

ORDER

The General Secretary, Kerala State Council for Child Welfare, Thiruvananthapuram, in the representation read as first paper above, has requested Government to extend the special benefits which are guaranteed to certain classes of Government employees in matters of General Transfer to adoptive State Government employees also. They have also highlighted the G. O. read as 2nd paper above, in support of their request wherein the Government of Kerala has extended the benefit of leave for 135 days to the female State Government employees to the adoptive mothers among State Government employees subject to certain conditions. The Social Welfare Department has also recommended the proposal for special preference to the adoptive mothers in matters of Posting and Transfer. As per Para 11 of the G. O. read as 3rd paper above, among other things, certain special protection have been guaranteed to the Women Employees in matters of posting and transfer.

2. The Government have examined the request of the Kerala State Council for Child Welfare in the light of the provisions contained in Para 11 of the G. O. read as 3rd paper above and order to modify the same to the following extend:

"Women employees, as far as possible, may not be posted to hilly or remote areas. Employees returning from Maternity Leave and female State Government employees who are eligible for child adoption leave as provided in G. O. (P) 391/07/Fin. dated 31-8-2007 shall be posted to the same station from where they entered on leave, for a period of one year. If they desire to get transferred to their station of choice, their application shall be given preference".

The G. O. read as 3rd paper above, will stand modified to the above extent.

By order of the Governor,

Dr. DHARAMVEER,
Principal Secretary, P&ARD.

To

- All Principal Secretaries/Secretaries/Spl. Secretaries to Government and all Officers of Secretariat.
- All Heads of Departments and Offices.
- All District Collectors.
- All Departments of the Secretariat (All Sections) including Law and Finance.
- General Administration (SC) M Department (Based on the Cabinet Decision No. 4350 dated 22-4-2000).
- The Registrar, University of Kerala, Cochin, Calicut, Kannur, Mahatma Gandhi University.
- The Secretary, Kerala Public Service Commission, Thiruvananthapuram,
- The General Manager, KSRTC, Thiruvananthapuram.
- The Registrar, High Court, Ernakulam.
- The Registrar, Agriculture University, Mannuthy.
- The Secretary, KSEB, Thiruvananthapuram.
- The Private Secretary to Opposition Leader.
- The Private Secretary to Chief Minister and other Ministers.
- The Joint Secretary to Chief Secretary.