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GOVERNMENT OF KERALA

Abstract

PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT—TRANSFER AND
POSTING OF GOVERNMENT EMPLOYEES—GENERAL NORMS AND
GUIDELINES—MODIFICATION—ORDERS—ISSUED

PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT

G. O. (P) No. 13/12/P & ARD.

Dated, Thiruvananthapuram, 29th February, 2012.

- Read:*
1. G. O. (P) No. 15/89/P & ARD dated 22-5-1989.
 2. G. O. (P) No. 13/2000/P & ARD dated 27-4-2000.
 3. G. O. (P) No. 12/2004/P & ARD dated 10-9-2004.
 4. G. O. (P) No. 1/05/P & ARD dated 9-1-2005.
 5. G. O. (P) No. 15/05/P & ARD dated 5-5-2005.
 6. G. O. (P) No. 22/09/P & ARD dated 30-12-2009.
 7. Minutes of State Level Adoption Committee held on 15-11-2010.

ORDER

As per the G. O. 1st cited, Government have issued the general norms/guidelines to be followed in the matter of transfer and posting of Government employees and revised guidelines was issued as per the G.O. 2nd cited. Government fixed the minimum tenure policy for Government employees as per the G. O. read 3rd paper above. In para 18 of the above 3rd order, it has been specified that the transfer facilities available to employees belonging to SC/ST, physically handicapped employees, employees who have completed defence service, relative of Jawan, wife of freedom fighter or husband or son/daughter

who look after the freedom fighter, parents of mentally retarded children and President or General Secretary of recognized service organization will be continued. As per G. O. 4th cited, the privileges provided for inter caste marriage employees [G. O. (Ms.) No. 256/75/PD, dated 1-11-1975] were restored and as per 5th and 6th paper above, parents of deaf and dumb children and widow/widower, were also included in the preferential category. Accordingly status of priority was ordered for the categories included in para 18 above as per G.O. read as 6th paper above.

Based on the minutes of State Level Adoption Advisory Committee meeting held on 15-11-2010, Social Welfare Department has recommended the request of Adoption Advisory Committee to extend the request to give preference to the parents of Legally Adopted Children who are Government Employees in the matter of general transfer.

Government have examined the matter in detail and are convinced that the request deserves favourable consideration. Government are therefore pleased to make the following amendments to the Government Orders read above:

- (1) Government Employees who have legally adopted children will be posted in the same station. If one of the couple is a State Government Employee or an Autonomous/Quasi Government Body or even a Public Sector Undertaking the State Government Employee will be so accommodated in posts that the couple may be at the same station.
- (2) The Order of priority among different categories of employees for general transfer is third as in the case of inter caste married employee.

The G. O. read as 3rd paper above stands modified to the above extent.

By order of the Governor,

S. M. VIJAYANAND,
Additional Chief Secretary.

To

All Principal Secretaries/Secretaries/Special Secretaries to Government and all Officers of Secretariat.

All Heads of Departments and Offices.

All District Collectors. .

All Departments of the Secretariat (All sections) including Law and Finance.

The Registrar, University of Kerala, Cochin, Calicut, Kannur, Mahatma Gandhi University.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram.

The General Manager, K. S. R. T. C., Thiruvananthapuram.

The Registrar, High Court, Ernakulam.

The Registrar, Agricultural University, Mannuthy.

The Secretary, K. S. E. B., Thiruvananthapuram.

The Private Secretary to Opposition Leader.

The Private Secretary to Chief Minister and other Ministers.

The Joint Secretary to Chief Secretary.

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