



**GOVERNMENT OF KERALA**

**Abstract**

Payment of Dearness Allowance to State Government Employees and Dearness Relief to State Service Pensioners/Family Pensioners – Revised rates effective from 01/01/2016– Orders Issued.

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**FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

**G.O. (P) No.61/2016/Fin.**

**Dated, Thiruvananthapuram, 05/05/2016**

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- Read: - 1. G.O. (P) No. 7/2016/Fin, dated 20.01.2016  
2. G.O. (P) No. 9/2016/Fin, dated 20.01.2016  
3. O.M. No. 01/01/2016 - E-II (B) dated 07/04/2016 of the Department of Expenditure, Ministry of Finance, Government of India.  
4. O.M. No. F–No.42/06/2016 P&PW (G) dated 11.04.2016 of the Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances and Pensions, Government of India.  
5. G.O (P) No. 629/2013/Fin dated 23/12/2013.  
6. G.O (P) No. 525/2015/Fin dated 18/11/2015.

**ORDER**

In the Office Memoranda cited above, Government of India sanctioned revised rate of Dearness Allowance/Dearness Relief to Central Government employees, Pensioners and family pensioners with effect from 01/01/2016. On the basis of the above, the following orders are issued:

2. (i) The rate of Dearness Allowance payable in respect of State Government Employees, Teachers, Staff of Aided Schools, Private Colleges and Polytechnics, Fulltime Employees borne on the contingent and work charged establishments and employees of Local Bodies will be enhanced from the existing rate of 6% to 9% w.e.f 01.01.2016.

(ii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O(P)No.85/2011/Fin dated 26.02.2011 will be enhanced from the existing rate of 92% to 98 % w.e.f. 01.01.2016.

(iii) The Dearness Allowance payable in respect of those employees continuing in the pre-revised scale of G.O(P)No.145/2006/Fin dated 25.03.2006 will be enhanced from the existing rate of 225% to 236 % w.e.f. 01.01.2016.

(iv) The Dearness Allowance payable in respect of teachers coming under UGC/AICTE/Medical Education Schemes (in whose case DA up to 50% has been converted as Dearness Pay) will be enhanced from the existing rate of 234% to 245% w.e.f. 01.01.2016.

(v) The Dearness Allowance payable in respect of the teaching staff coming under UGC/AICTE/Medical Education Schemes who have changed over to revised UGC/AICTE scale from 01.01.2006 or thereafter and Judicial Officers will be enhanced from the existing rate of 119% to 125% w.e.f. 01.01.2016.

(vi) The Dearness Allowance payable to those employees who are continuing in the 1997 pay scales even after 01.01.2016 will be enhanced from the existing rate of 284% to 295% w.e.f. 01.01.2016 (up to the date of effect of option under Pay Revision 2014).

(vii) The Dearness Allowance payable to those employees in Public Sector Undertakings who were getting pay and allowances based on the scales of pay admissible under 1992 Pay Revision will be enhanced as follows with effect from 01.01.2016.

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
01.01. 2016	Basic pay up to ₹ 3500 p.m.	877% of Pay
	Basic pay above ₹ 3500 up to ₹ 6000 p.m.	780% of Pay subject to a minimum of ₹ 30695
	Basic pay above ₹ 6000	741 % of Pay subject to a minimum of ₹ 46800

(viii) The Dearness Allowance at the enhanced rates will be paid in cash with the salary for the month of May 2016 onwards. The arrears for the period from 01.01.2016 to 30.04.2016 will be drawn and credited to the Provident Fund Account of the employees along with the salary bill for any of the months from May 2016 to November 2016. This procedure is applicable to those employees continuing in the pre- revised scale even after 2014 Pay Revision, and even after 1996 UGC / AICTE / Medical Education

Scheme. No withdrawal other than final withdrawal of arrears of Dearness Allowance credited to Provident Fund Account shall be made before 31.01.2021 or retirement, whichever is earlier and is applicable *Mutatis Mutandis* to Provident Funds other than General Provident Fund also.

(ix) The enhanced rate of Dearness Allowance will also be applicable to Part-time and Part-time contingent employees on the basis of pay drawn by them.

(x) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has been revised as per G.O(P)No.9/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 6% to 9% with effect from 01.01.2016.

(xi) The Dearness Relief payable to State Service Pensioners and Family Pensioners (whose pension/family pension has not undergone revision as per G.O(P)No.9/2016/Fin, dated 20.01.2016) will be enhanced from the existing rate of 92% to 98% with effect from 01.01.2016.

(xii) The Dearness Relief payable to State Service Pensioners and Family Pensioners whose pension/family pension has not undergone revision as per G.O. (P) No.87/2011/Fin dated 28.02.2011, and also to the Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes (who retired prior to 01.07.2004 and whose family pension has been revised as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 and whose pension has not undergone revision as per G.O.(P) No. 211/2011/Fin dated 07/05/2011), will be enhanced from the existing rate of 225% to 236% with effect from 01.01.2016.

(xiii) The Dearness Relief payable to retired State Judicial Officers (who are drawing Dearness Relief at central rates and whose pension or family pension has not been revised as per G.O.(Ms)No.236/10/Home dated 02.11.2010) and the Pensioners/Family Pensioners, coming under the category UGC/AICTE/Medical Education Schemes (who retired after 01.07.2004 and whose pension/ family pension has been revised as per G.O.(P) No.84/2007/Fin dated 01.03.2007 and has not undergone revision as per GO (P) No. 211/2011/Fin dated 7/5/2011) will be enhanced from the existing rate of 234% to 245% w.e.f. 01.01.2016.

(xiv) The Dearness Relief payable in respect of Ex-Chairman and Member of Kerala Public Service Commission, whose pension structure was modified as per G.O.(Ms) No.339/2013/GAD dated 30.11.2013 will be enhanced as follows w.e.f. 01.01.2016.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	98%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.01.2006	98%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.01.2006	98%

(xv) (a) The Dearness Relief payable in respect of Ex-Chairmen/other Members of Kerala Public Service Commission, whose pension has not undergone revision as per G.O. (Ms.) No.339/2013/GAD dated 30.11.2013, will be enhanced as follows with effect from 01.01.2016.

<i>Category</i>	<i>Date of termination of service</i>	<i>Rate of DR</i>
Chairman and Members who were appointed from outside Government service	Prior to or after 01.01.2006	236%
Chairman and Members having prior service in Government and opted benefits of combined service.	Prior to 01.07.2004	236%
Chairman and Members having prior service in Government and opted benefits of combined service.	On or after 01.07.2004	245%

(xvi) The rate of Dearness Relief payable to the teaching staff coming under UGC/AICTE/Medical Education Streams who have changed over to revised UGC/AICTE scale from 1.1.2006 and those who retired after 1.1.2006 and that to the State Judicial Officers whose pension has been revised as per G.O(Ms) No.236/2010/Home dated 02.11.2010, will be enhanced from the existing rate of 119% to 125% w.e.f. 01.01. 2016. This rate will be adopted only after the formal sanctioning of revision of their pension in terms of G.O. (P) No.211/2011/Fin dated 07.05.2011. The teaching staff coming under the UGC / AICTE / Medical Education Streams who have retired prior to 01.01.2006 and whose pension has been revised in terms of G.O.(P) No.211/2011/Fin dated 07.05.2011 will also be eligible for Dearness Relief at the above rate.

(xvii) The Dearness Relief payable in respect of the State Service Pensioners/Family Pensioners whose pension has not undergone revision as per G.O.(P) No.180/2006/Fin. dated 18.04.2006 and who are drawing pension/family pension as per pension revision 1997, and in respect of Pensioners / Family Pensioners coming under UGC / AICTE / Medical Education Schemes whose pension has not undergone revision as per G.O.(P) No.81/2007/Fin. dated 28.02.2007 or G.O.(P) No.84/2007/Fin. dated 1.3.2007 will be enhanced from the existing rate of 284% to 295% w.e.f. 01.01. 2016. This will be applicable only till such date of effect of option for Pension Revision 2004, after which the Dearness Relief payable will be as indicated in para 2(xii) above and after the date of effect of option for Pension Revision 2009, Dearness Relief will be payable as indicated in para 2 (xi) above.

3. The enhanced rate of Dearness Relief due from 01.01.2016 will be paid along with the pension for June 2016 and arrears from January 2016 to May 2016 will be released in cash along with the pension for June 2016 .

4.The conditions laid down in the G.O. read as 5th above shall be applicable while regulating Dearness Allowance/Dearness Relief under these orders.

**By order of the Governor,**

**Dr.K.M.Abraham**

**Additional Chief Secretary to Government (Finance).**

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Principal Accountant General (G&SSA) , Kerala, Thiruvananthapuram  
The Accountant General (E & RSA), Kerala, Thiruvananthapuram

The Accountant General (A&E), Tamil Nadu, Chennai  
 The Accountant General (A&E), Andhra Pradesh, Hyderabad  
 The Accountant General (A&E), Karnataka, Bangaluru  
 The Accountant General (A&E), Maharashtra, Mumbai  
 The Accountant General (A&E), Rajasthan, Jaipur  
 The Accountant General (A&E), Gujarat, Gandhi Nagar  
 The Accountant General (A&E), Hariyana, Chandigarh  
 The Accountant General (A&E), Punjab, Chandigarh  
 The Accountant General (A&E), Jammu & Kashmir, Srinagar  
 The Accountant General (A&E), Himachal Pradesh, Shimla  
 The Accountant General (A&E), Madhya Pradesh, Gwalior  
 The Accountant General (A&E), Orissa, Bhubaneswar  
 The Accountant General (A&E), Uttar Pradesh, Allahabad  
 The Accountant General (A&E), Bihar, Patna  
 The Accountant General (A&E), West Bengal, Kolkatta  
 The Accountant General (A&E), Assam, Dispur, Guwahati  
 The Accountant General (A&E), Manipur, Imphal  
 The Accountant General (A&E), Tripura, Agartala  
 The Accountant General (A&E), Nagaland, Kohima  
 The Accountant General (A&E), Arunachal Pradesh, Itanagar  
 The Accountant General (A&E), Utharanchal, Dehradun  
 The Accountant General (A&E), Goa, Panaji  
 The Accountant General (A&E), Chattisgarh, Raipur  
 The Accountant General (A&E), Jharkhand, Ranchi  
 The Accountant General (A&E), Mizoram, Aizawl  
 The Accountant General (A&E), Meghalaya, Shillong  
 The Accountant General (A&E), Sikkim, Gangtok  
 The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi  
 The Principal Accounts Officer, Pondicherry  
 The Chief General Manager, Department of Government and Bank Accounts, Central Office, Reserve Bank of India, Opposite Mumbai Railway Station, Byculla, Mumbai-400 008  
 The Head Offices of all Nationalised Banks (250 copies)  
 The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram  
 The Regional Manager, Union Bank of India, Ernakulam and Thiruvananthapuram  
 The General Manager (Finance) UCO Bank, Head Office, Finance Department, 2 India Exchange Place, 3 rd Floor, Kolkatta - 700 001  
 The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram and Kochi

The Senior Manager, Canara Bank, Thiruvananthapuram  
 The Senior Manager, Canara Bank, Ernakulam  
 The Senior Manager, Canara Bank, Kozhikode  
 The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram  
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram  
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram  
 The Regional Manager, Indian Bank, Thiruvananthapuram  
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram  
 The Regional Manager, Vijaya Bank, Thiruvananthapuram  
 All Heads of Departments  
 The Director of Treasuries, Thiruvananthapuram  
 All District Treasuries / Sub Treasuries  
 The Director of Information and Public Relations, Thiruvananthapuram  
 All Departments [all sections] of the Secretariat  
 The Secretary, Kerala Public Service Commission [with C.L.]  
 All Universities in Kerala  
 The Advocate General, Ernakulam [with C.L.]  
 The Secretary, Kerala State Electricity Board [with C.L.]  
 The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram  
 [with C.L.]  
 All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
 Secretaries and Under Secretaries to Government  
 The Secretary to Governor  
 The Secretary, State Election Commission, Kerala, Thiruvananthapuram  
 The Private Secretaries to Chief Minister and other Ministers  
 The Private Secretary to Speaker  
 The Private Secretary to Deputy Speaker  
 The Private Secretary to the Leader of Opposition  
 The Additional Secretary to the Chief Secretary  
 The Registrar, Kerala Lok Ayukta, Thiruvananthapuram  
 The Secretary, Kerala Human Rights Commission, Thiruvananthapuram  
 The Ombudsman for Local Self Government Institutions, Thiruvananthapuram  
 The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order



Section Officer.

PM/2/9-7/16-17  
Office of the Accountant General (A&E),  
Kerala, Thiruvananthapuram.  
Dated 09.05.2016

From

**The Principal Accountant General (A&E)  
Kerala, Thiruvananthapuram.**

To

1. All District / Sub Treasury officers
2. The Director of Treasuries, Thiruvananthapuram

While endorsing a copy of GO(P) No.61/2016/Fin dated 05.05.2016, I am to authorise you to pay the revised rates of Dearness Relief with effect from 1.1.2016 to Kerala State Service Pensioners and Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central rates viz retired State Judicial Officers. The revised Dearness Relief due from 1.1.2016 @ 3% along with arrears upto May 2016 is to be paid in cash along with the pension for the month of **June 2016 (due on 1<sup>st</sup> June 2016)**. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

Pensioners/Family Pensioners, whose pension /family pension has not undergone revision as per GO(P) No.87/ 11/Fin dated 28.2.2011 and in respect of Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes and retired prior to 1.7.2004 whose pension/family pension has undergone revision as per GO(P)No.81/2007/Fin dated 28.2.2007 and has not undergone revision as per GO(P) 211/2011/Fin dated 7.5.2011 are eligible for Dearness Relief at the rate specified in Para (xii) of the Government Order.

Pensioners/Family Pensioners coming under UGC/AICTE/Medical Education Schemes and retired on or after 1.7.2004 whose pension has undergone revision as per GO(P)No.84/2007/Fin dated 1.3.2007 and has not undergone revision as per GO(P) 211/2011/Fin dated 7.5.2011 are eligible for Dearness Relief at the rate specified in Para (xiii) of the Government Order.

The teaching staff coming under UGC/AICTE/Medical Education Schemes and retired on or after 1.1.2006 who have changed over to revised scale of pay and retired State Judicial Officers whose pension has been revised as per GO(Ms) No.236/10/Home dated 2.11.2010, the rate of DR will be as specified in para (xvi) of the Government Order.

**All Pension Disbursing Authorities are requested to disburse the revised rate of DR on the authority of this letter.**

Doubtful cases, if any, may be referred to this office.

Yours faithfully,

  
Sr.Accounts Officer





GOVERNMENT OF KERALA

Finance (Pay Research Unit) Department

CIRCULAR

No.43/2016/Fin

Dated, Thiruvananthapuram, 17<sup>th</sup> May, 2016

**Sub:** *Dearness Relief on pension to State Government Pensioners and Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central Rates w.e.f. 01.01.2016.*

**Ref:** 1) G.O. (P) No. 61/2016/Fin. Dated 05/05/2016.

2) Letter No.PM/2/86/16-17/57635/164 dated 06/05/2016 from the Accountant General (A&E) Kerala, Thiruvananthapuram.

The Accountant General, Kerala, in his letter cited has authorised the payment of Dearness Relief to Kerala State Service Pensioners and Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central Rates sanctioned in the Government Order cited. Copy of the Government Order and the authorisation letter cited are enclosed for effecting payment of Dearness Relief to State Service Pensioners/Family Pensioners including those coming under UGC/AICTE/Medical Education Schemes and those drawing Dearness Relief at Central Rates w.e.f. 01/01/2016.

DR. K.M. ABRAHAM

Additional Chief Secretary (Finance)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram  
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram  
The Accountant General (E & RSA), Kerala, Thiruvananthapuram

The Accountant General (A&E), Tamil Nadu, Chennai  
 The Accountant General (A&E), Andhra Pradesh, Hyderabad  
 The Accountant General (A&E), Karnataka, Bangaluru  
 The Accountant General (A&E), Maharashtra, Mumbai  
 The Accountant General (A&E), Rajasthan, Jaipur  
 The Accountant General (A&E), Gujarat, Gandhi Nagar  
 The Accountant General (A&E), Hariyana, Chandigarh  
 The Accountant General (A&E), Punjab, Chandigarh  
 The Accountant General (A&E), Jammu & Kashmir, Srinagar  
 The Accountant General (A&E), Himachal Pradesh, Shimla  
 The Accountant General (A&E), Madhya Pradesh, Gwalior  
 The Accountant General (A&E), Orissa, Bhubaneswar  
 The Accountant General (A&E), Uttar Pradesh, Allahabad  
 The Accountant General (A&E), Bihar, Patna  
 The Accountant General (A&E), West Bengal, Kolkatta  
 The Accountant General (A&E), Assam, Dispur, Guwahati  
 The Accountant General (A&E), Manipur, Imphal  
 The Accountant General (A&E), Tripura, Agartala  
 The Accountant General (A&E), Nagaland, Kohima  
 The Accountant General (A&E), Arunachal Pradesh, Itanagar  
 The Accountant General (A&E), Utharanchal, Dehradun  
 The Accountant General (A&E), Goa, Panaji  
 The Accountant General (A&E), Chattisgarh, Raipur  
 The Accountant General (A&E), Jharkhand, Ranchi  
 The Accountant General (A&E), Mizoram, Aizawl  
 The Accountant General (A&E), Meghalaya, Shillong  
 The Accountant General (A&E), Sikkim, Gangtok  
 The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi  
 The Principal Accounts Officer, Pondicherry  
 The Chief General Manager, Department of Government and Bank Accounts, Central  
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 The Regional Manager, Union Bank of India, Ernakulam and Thiruvananthapuram  
 The General Manager (Finance) UCO Bank, Head Office, Finance Department, 2 India  
 Exchange Place, 3 rd Floor, Kolkatta - 700 001  
 The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram and  
 Kochi  
 The Senior Manager, Canara Bank, Thiruvananthapuram  
 The Senior Manager, Canara Bank, Ernakulam  
 The Senior Manager, Canara Bank, Kozhikode  
 The Senior Manager, Circle Office, (Annex), Canara Bank, Thiruvananthapuram  
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram  
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram

The Regional Manager, Indian Bank, Thiruvananthapuram  
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram  
The Regional Manager, Vijaya Bank, Thiruvananthapuram  
All Heads of Departments  
The Director of Treasuries, Thiruvananthapuram  
All District Treasuries / Sub Treasuries  
Director of Collegiate Education, Thiruvananthapuram  
The Director of Information and Public Relations, Thiruvananthapuram  
All Departments [all sections] of the Secretariat  
The Secretary, Kerala Public Service Commission [with C.L.]  
All Universities in Kerala  
The Advocate General, Ernakulam [with C.L.]  
The Secretary, Kerala State Electricity Board [with C.L.]  
The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram  
[with C.L.]  
All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy  
Secretaries and Under Secretaries to Government  
The Secretary to Governor  
The Secretary, State Election Commission, Kerala, Thiruvananthapuram  
The Private Secretaries to Chief Minister and other Ministers  
The Private Secretary to Speaker  
The Private Secretary to Deputy Speaker  
The Private Secretary to the Leader of Opposition  
The Additional Secretary to the Chief Secretary  
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram  
The Secretary, Kerala Human Rights Commission, Thiruvananthapuram  
The Ombudsman for Local Self Government Institutions, Thiruvananthapuram  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in)

Forwarded/By Order

  
Section Officer